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YMCA of the Mid-Peninsula
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July 28, 1999

To whom it may concern:

Subject: Caroline Wyatt

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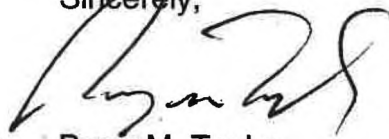
Caroline Wyatt was employed by the YMCA of the Mid-Peninsula from January 1991 through July 1999. Caroline initially worked in a part-time capacity as a youth basketball referee. Her interest in the YMCA and ours in her resulted in a rapid succession of promotions. In March 1992 Caroline became the East Palo Alto YMCA Day Camp Director, and by August 1992 she was offered a professional full-time position as Program Director of the East Palo Alto YMCA.

Caroline's leadership resulted in significant development of YMCA programs in East Palo Alto. The East Palo Alto YMCA was officially chartered as a branch of the YMCA of the Mid-Peninsula in October 1996. Shortly thereafter Caroline was appointed as Interim Executive Director and promoted to Associate Executive Director.

Caroline's involvement in the East Palo Alto community as both a resident and professional YMCA director was the primary force which resulted in the success and recognition which the YMCA receives today.

Every successful organization needs an individual who commits time and talent toward the achievement of key goals. Caroline was such an individual for the YMCA in East Palo Alto.

Sincerely,



Barry M. Taylor
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