

CITY OF EAST PALO ALTO

June 18, 1990

TO: The Honorable Mayor and Councilmembers

FR: Management Negotiating Team

SUB: NEGOTIATING SESSION 6/15/90

<u>ITEM</u>	<u>POA</u>	<u>MGMT</u>
1. wage increase	4%	4%
2. 3 weeks vacation after 5 years		preparing language for Council review Personnel Commission and Council commte.
3. increase detective clothing allowance		No.
NOTE: POA has indicated they will delete item Nos. 4 & 5 if we agree to this item		
4. City pay employee share of 401K contribution (3.5%)		No.
5. POST incentive pay 5%-intermediate 2.5%-advanced		No.
6. secured parking or reimbursement for damage to personal vehicles		will explore formula
7. formalize on-call pay for detectives		OK.
8. supply ammo for 9mm guns		OK.

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| 9. side letter to re-open negotiations if more money comes in for PD | language rec'd; position still No. |
| 10. side letter to increase medical and dental dependent coverage by 10% | OK; language being worked out |
| 11. adjust sick leave buy-out from 7 to 5 years | No. |
| 12. include work schedule in MOU | No. |
| 13. create position of Corporal/Police Offcr. II | No. |

EAST PALO ALTO POLICE OFFICERS ASSOCIATION

DATE: June 17, 1990

TO: Russell Averhart
Management Team

FROM: POA Negotiation Team

SUBJ: MOU Language

Below is the proposed language regarding additional monies and the renegotiation of the MOU:

During the period covered by this agreement, in the event additional sources of revenue are received by the City, designated for safety services, in excess of those budgeted, from any source (governmental, private, foundations, donations, ect.), the parties agree to meet and confer regarding disposition of those funds. The City agrees to notify the Association, in writing, within three (3) business days of their (the City's) knowledge of such receipt, of the amount, source and restrictions (if any) relative to those funds.