

# SCHOOL

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trict, including reorganization of the central district office.

"At our last meeting with the foundation," Davis said, "they indicated that we should look at them like a pot of gold at the end of the rainbow. All we really have to do is tell them what we want."

The proposal that the district will bring to the foundation today is

comprised of three basic phases:

- A district planning staff would gather information from teachers, administrators and other staff members to outline district priorities. They then would draft a master plan of goals and objectives for the next one to five years.
- A group of consultants from outside the district would study the master plan, refine it and recommend ways to attain its goals.
- The master plan would be implemented, or as one district trustee said, "We'll do whatever necessary to get the results we want."

Perkins said the specifics of the plan would fit into the general goal of the proposal.

The proposal, however, is only tentative. Perkins and Davis said the specifics of the plan will be hammered out after the foundation approves its outline. Who will act on the district planning staff and who will be hired as consultants remains to be decided.

What the trustees have agreed upon is that the master plan will be divided into three general areas — administration, finance/curriculum and instruction.

## Ravenswood will present grant plan

### SF Foundation interested in helping school district

By Thomas G. Keane  
Times Tribune staff

Representatives from the Ravenswood City School District were to present a multiyear proposal this afternoon to the San Francisco Foundation, a philanthropic organization interested in giving hundreds of thousands of dollars to the district.

According to Herbert Perkins, a school board trustee who will attend the meeting, budget figures were not to be discussed. However, if the foundation approves the district proposal today, the trustees will have the go-ahead to draw up a budget during the next few weeks.

Though none of the details has been worked out, the plan will be a comprehensive one. Not only is it intended to solve glaring district problems such as low teacher salaries and below-average test scores, but it is also designed to help create a more positive, constructive attitude among parents, teachers and administrators.

"Right now there's no philosophy — no cohesiveness — to hold the district together as a team," school board Trustee Brad Davis said. Support from the foundation could help build a comprehensive strategy for the next several years, he said.

Davis and his colleagues agree that the program with the San Francisco Foundation could lead to big changes in the dis-

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