

**FRANK J. OMOWALE SATTERWHITE, Ph.D.**  
**RESUME BRIEF**



Frank J. Omowale Satterwhite is an organizational and community change consultant who completed an undergraduate degree at Howard University, a Master's Degree at Southern Illinois University and a doctoral degree at Stanford University.

Omowale is the President of Leadership Incorporated, a progressive, nonprofit consulting firm focused on building capacity for social change in communities of color. He was previously employed as President, National Community Development Institute; President, Community Development Institute; Acting Superintendent, Ravenswood City School District; Associate Dean and Chairman of African American Studies, Oberlin College, where he established the first Black Studies Program at Oberlin; President, Institute for the Study of Community Economic Development; and Associate Director, Western Regional Office, College Entrance Examination Board.

During the winter semester of the 2015-2016 academic year, Omowale served as a Visiting Professor, Scholar in Residence, at The New School, Milano School of International Affairs, Management and Urban Policy in New York City.

In a typical year, Omowale provides technical assistance, training and consultation services to numerous social justice, health/human service, governmental, philanthropic and community development organizations; he facilitates multi-sector dialogues to enable consensus building among diverse identity groups in communities; he facilitates strategic planning processes to build consensus about the future direction of organizations; he offers training programs for residents, organizational leaders and consultants working in communities of color; and he supports implementation of place-based, community-change initiatives in partnership with local stakeholder groups. During the past 30 years, Omowale has contracted with more than 1,300 organizations in 150+ cities and 40+ states.

Omowale formerly served as Board Chair of the Alliance for Nonprofit Management. He also served on the boards of the Praxis Project (Washington, D.C.), Applied Research Center (Oakland, CA), Urban Habitat (Oakland, CA), National Coalition of Blacks for Reparations in America (Washington, D.C.), EPA Teen Home (East Palo Alto, CA) and Girls Club of the Mid-Peninsula (East Palo Alto, CA). Omowale is a former councilmember in the City of East Palo Alto and a former planning commissioner with San Mateo County. His crowning civic achievement was leading the political initiative to incorporate the city of East Palo Alto from 1979 to 1983.

During his career, Omowale Satterwhite has received more than 100 service awards from governmental, philanthropic, professional and civic organizations.

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## **FRANK J. OMOWALE SATTERWHITE, Ph.D. SUMMARY OF PROFESSIONAL EXPERIENCE**

- Broad and unparalleled experience in providing management and facilitation services to non-profit, social change organizations as well as foundations and public agencies with a strategic interest in transforming low-income communities. Dr. Satterwhite works with numerous client organizations each year and, over his career, has directly assisted more than 1,200 organizations in over 120 cities and 40+ states.
- Broad and unparalleled experience in providing technical assistance to foundation-sponsored, comprehensive community change initiatives. Dr. Satterwhite has served as the lead organizational development and/or civic engagement consultant for more than twenty comprehensive community change initiatives in cities across the country.
- Extensive experience in training community members/resident leaders, organizational leaders and consultants in the methodology of "*building capacity for social change in communities of color*".
  - From 2000 to 2007, Dr. Satterwhite trained more than 250 individuals in the San Francisco Bay Area interested in serving as nonprofit management consultants in communities of color (Professional Development of Consultants Program).
  - From 2006 to 2012, Dr. Satterwhite trained more than 250 Detroit residents participating in the Good Neighborhoods Initiative sponsored by the Skillman Foundation.
  - From 2007 to 2009, he trained more than 200 community activists in fifteen cities across the country who were engaged in social change work in their communities.
- Broad and extensive leadership in the nonprofit management field. Dr. Satterwhite served as Board Chair of the Alliance for Nonprofit Management, the national trade association for management consultants working with nonprofit organizations
- Broad experience in developing and implementing innovative, higher education academic programs at Nairobi College (1968-1976), Oberlin College (1970-72) and Institute for the Study of Community Economic Development (1979-1982). Dr. Satterwhite was one of the founding board members of Nairobi College, a two-year, Afrocentric community college located in East Palo Alto, California. He established the first African-American Studies Program at Oberlin College, called the *African American Community and Student Development Program*, whose primary aims were to examine the university's role in transforming communities of color and prepare students to fulfill that social responsibility. He also founded and piloted the Institute for the Study of Community Economic Development, a two-year, university-without-walls, Master of Science Program for executive practitioners in the field of community economic development.

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